Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

Publication Of The Order And Officers Center

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that

challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

D. R. Kazmier Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

Courage

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Larade Reviewing Officer



COLONEL KYLE B. ELLISON

UNITED STATES MARINE CORPS

Colonel Ellison was commissioned on 26 May 1993. Upon graduation from The Basic School and the Infantry Officer's Course, he was assigned to the Second Battalion, Sixth Marines in Camp Lejeune, North Carolina. During this tour, he held the billets of Rifle Platoon Commander, Weapons Platoon Commander, 81mm Mortar Platoon

Commander and Weapons Company Executive Officer. His deployments during this tour included participation in Operation Sea Signal in Guantanamo Bay, Cuba and a deployment to the Mediterranean with the 26th Marine Expeditionary Unit (Special Operations Capable).

Colonel Ellison was transferred to Marine Barracks Washington, D.C. in February, 1997. While at the Marine Barracks, he served as a Platoon Commander, Company Commander and Operations Officer. In August, 2000, Colonel Ellison attended the Amphibious Warfare School (AWS) in Quantico, Virginia.

In May 2001, Colonel Ellison reported to the First Battalion, Seventh Marines, where he served as Headquarters and Service Company Commander and Weapons Company Commander. As Weapons Company Commander, he deployed to Okinawa, Japan as part of the Unit Deployment Program and to Iraq in support of Operations Iraqi Freedom. During his tour in Iraq Colonel Ellison assumed the duties as Battalion Operations Officer. In January, 2004 he was assigned as the Current Operations Officer, Regimental Combat Team Seven and deployed in support of Operation Iraqi Freedom II.

Colonel Ellison reported to the Marine Corps University in July, 2004 and was assigned as a Faculty Adviser, Expeditionary Warfare School (EWS). He was later assigned as the Section Head, Curriculum Development Section. Upon Completion of the Marine Corps Command and Staff College Distance Education Program, he attended the School of Advanced Warfighting (SAW).

In July 2008, Colonel Ellison reported to the First Marine Expeditionary Force in Camp Pendleton, California. Upon arrival, he deployed in support of Operation Iraqi Freedom where he was assigned as a planner and Deputy Future Operations Officer, First Marine Expeditionary Force (FWD).

Parade Reviewing Officer (cont.)

Colonel Ellison assumed command of Second Battalion, Sixth Marines in June, 2009 and deployed to Marjah, Afghanistan in support of Operation Enduring Freedom. Upon completion of Command he attended the National War College and was later assigned as the Senior Aide De Camp to the 35th Commandant of the Marine Corps. Upon leaving the Office of the Commandant, Colonel Ellison was assigned to the J-5, Middle East Directorate, on the Joint Staff. He then served as the Deputy Executive Assistant to the Vice Chairman of the Joint Chiefs of Staff. Prior to assuming Command of the 7th Marine Regiment, Col Ellison was the Director of the Marine Senate Liaison Office.

Col Ellison holds a BA in Criminal Justice from the Pennsylvania State University, an MA in Operational Studies from the Marine Corps University and an MS in National Security Strategy from the National War College



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

> -Major General John A. Lejeune, 13th Commandant of the Marine Corps

Graduation Staff

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Ryan P. Heritage

Chief of Staff Colonel Jim G. Gruny

Sergeant Major Devon A. Lee

Parade Reviewing Officer Colonel Kyle B. Ellison

RECRUIT TRAINING REGIMENT

Commanding Officer

Executive Officer

Sergeant Major

Regimental Drill Master

Narrator

Colonel Daniel R. Kazmier

Lieutenant Colonel C. Kroll

Sergeant Major M. R. Chabot

Staff Sergeant C. A. Gray

Staff Sergeant C. A. Malveaux

FIRST TRAINING BATTALION

Commanding Officer Lieutenant Colonel P. M. Rummler
Executive Officer Major E. P. Crecelius
Sergeant Major G. W. Kenly
Chaplain Lieutenant J. D. Luckesen
Battalion Drill Master Gunnery Sergeant D. C. Patrick

COMPANY B

Commanding Officer Captain P. T. Tomasi
Company First Sergeant First Sergeant L. L. Colley

LEAD SERIES

Series Commander Captain Z. A. Phelps Chief Drill Instructor Staff Sergeant F. Deleon

FOLLOW SERIES

Series Commander First Lieutenant A. J. Ramos Chief Drill Instructor Staff Sergeant A. Fortunato

MARINE BAND SAN DIEGO

Enlisted Conductor Sergeant L. T. Devalder
Drum Major Gunnery Sergeant R. Marroquin

COLOR GUARD

National Color Bearer Sergeant B. M. Hall
Organizational Color Bearer Sergeant D. Futral
Rifle Bearer Sergeant W. Crowder
Rifle Bearer Sergeant D. L Harrison

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. A. MORRIS

DRILL INSTRUCTORS

STAFF SERGEANT K. W. WILSON STAFF SERGEANT R. M. MONTECINO SERGEANT E. I. SOLANO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS G. HIGAREDA (300)

	PRIVALE FIRST CLA	55 G. HIC	FAREDA (300)
	PLATOON HIGH SHOOTER		PLATOON HONORMAN
	PRIVATE A. C. XIONG (333)	PRIVA	PLATOON HONORMAN TE FIST CLASS C. D. WHEELDREYER
			RECRUITED BY:
	SERGEANT D. C. JEARDO	ST	AFF SERGEANT J. A. JOHANTGEN
VT	K. J. ABEY M. D. ALLEN C. D. ANCHETA H. A. BILGEN J. BONDARUK B. R. BANDT D. H. BROWN J. R. CAMARILLO JR. A. M. CARTER J. S. CECIL D. R. CHLEBEK Y. I. CLEMENTS E. P. CROY H. K. DELIMA M. A. DIECKHONER I. S. ECHEVARRIACASTANEDA R. A. ELLA J. M. FAUSTO M. A. GARCIA L. A. GILSON N. L. GORDON C. W. GORDY C. P. GRAY M. A. GROSSMAN A. LAMETON	PVT	E. G. KLECZKA
Ϋ́T	M. D. ALLEN	PVT	I. I. KOELLER
Ϋ́T	C. D. ANCHETA	PVT	A. B. LONG
VT	H. A. BILGEN	PVT	I. I. MARISCAL
VT	J. BONDARUK	PFC*	C. B. MCCOY
PVT	B. R. BANDT	PVT	C. A. MCINTOSH
PFC	D. H. BROWN	PVT	F. MELCHOR
PVT	J. R. CAMARILLO JR.	PVT	M. B. MOLITOR
PVT	A. M. CARTER	PFC	D. T. MONAHAN
$^{ m PFC}$	J. S. CECIL	PFC	E. MONTIJOMONTENEGRO
PVT	D. R. CHLEBEK	PVT	A. N. MOŠLEY
PVT	Y. I. CLEMENTS	PVT	A. G. MUNOZ
PFC	E. P. CROY	PVT	A. K. NAVARRO
PFC	H. K. DELIMA	PVT	R. J. NICHOLS
PFC	M. A. DIECKHONER	PFC*	K. B. NINO
PVT	I. S. ECHEVARRIACASTANEDA	PVT	T. L. OLIPHANT
YT	R. A. ELLA	PVT	B, J. OLSON
FC	J. M. FAUSTO	PVT	E. L. OSLEY
YT	M. A. GARCIA	PVT	A. T. PASCUA
TC TC	L. A. GILSON	PVT	J. B. PIPES JR
TC T	N. L. GORDON	PVT	N. E.POCHE
VI EC	G. W. GOKDY	PVI	D. A. KEIS
TC XT	C. P. GRAY M. A. GROSSMAN A. D. HAMPTON K. A. HARPER J. C. HEFTER	PFC DV/T	K. E. RICHIEE LI
VT	M. A. GROSSMAN	PVI	B. J. ROJOTAPIA
V I	A. D. HAMPTON	PFC*	R. D. SANGHEZ
PFC N/T	N. A. HAKIEK I C LIFETED	DEC.	D. I. SEGA
DEC	J. G. HEFTEK C. HICADEDA	DEC	D. J. SHVIKINS
TG NT	D D IOHNSON	DVT	B D WATSON
EC*	J. C. HEFTER G. HIGAREDA R. R. JOHNSON A. C. JONES D. J. KECK J. T. KETCHUM	DEC*	C. D. WHEELDREYER
VT	D I KECK	PVT	A C XIONG
VΤ	I T KETCHIM	PEC*	R. W. YEATMAN
, T	J. 1. 1111 CHICHI	110	11, 11, 11/////////////////////////////

Meritorious Promotion *

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT C. M. LOPEZ

DRILL INSTRUCTORS

STAFF SERGEANT T. R. BLOOM SERGEANT A. JACKSON JR. SERGEANT Z. CAPARASO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. B. RAMIREZ (297)					
PLATOON HIGH SHOOTER	PLATOON HONORMAN				
PRIVATE R. A. RUIZ (331)	PR	IVATE FIRST CLASS E. B. RAMIREZ			
INSTRUCTOR:		RECRUITED BY:			
SERGEANT D. LEUA		SERGEANT WETZLE			
C ADAMS	PFC	I I. MENDEZ IR			
Z S BAITY	PVT	C D MENDOZA			
D T BAYLESS	PVT	Z W MILLER			
D. P. BILOTTA III	PVT	Z. D. MITCHELL			
M. BLANCO IR.	PVT	M. G. NESBIT			
I. L. BROWN IR.	PVT	W. F. NEUHART			
M. L. CARLTON	PVT	K. B. NORRIS			
S. T. CARTER	PFC	E. I. PEREZ			
L. CLANCY	PVT	D. M. PERSHALL			
D. R. CRAWFORD	PFC	A. T. PHAM			
D. A. DEARS	PVT	J. L. PHILLIPS			
F. A. DELACRUZ	PVT	L. W. PITTMAN			
E. DIAZ	PFC	S. T. PLOWMAN			
B. J. ENGLAND	PFC	Z. T. POLK			
N. R. FRANCE	PVT	B. L. PRADARITS			
A. S. GARCIA	PFC	E. B. KAMIKEZ			
N. W. GETTY	PVI	D. K. KEEVES			
H. D. GKEEN	PVI	B. O. KINGWALD			
D. D. HANCOCK	PV I DVT	K. A. KUIZ			
D. P. HANGOGK I HEDMANDEZ	PV I DVT	S. J. SADATINO II C. I. SCHLISTED			
J. HEKNANDEZ M. A. HEDNANDEZ	DVT	LA SCOTT			
I M HUFCKFI	\overline{PVT}	J. A. SCOTT I V SCHILLING			
R HIJIZACHE	PVT	A P SIMBURGER			
A W IENNINGS	PVT	K R SLIVA			
I. D. IESTIS	PVT	Z. T. STARRETT			
D. L. IOHNSON	PFC	M. M. STOVALL			
I. R. KUPRIANCZYK	PVT	T. N. TALEFF			
K. O. LEARY	PFC	A. M. TORRES			
M. T. LIGHTHALL	PFC	C. M. TRUJILLO			
L. E. LOPEZ	PFC	J. A. VALDEZ			
E. M. LUJAN	PVT	J. C. WALLACE			
D. J. MAËRTENS	\overline{PFC}	K. S. WALTON			
R. A. MARTIN III	PVT	G. T. WARE			
M. A. MARTINEZ	PVT	L. L. WARE			
N. M. MARTINEZ	PVT	D. J. WILSON			
A. F. MARTINEZ PADILLA	PVT	H. D. ZERECERO			
		PLATOON HIGH SHOOTER			

Meritorious Promotion *

PFC

B. J. MELIES

SENIOR DRILL INSTRUCTOR

SERGEANT J. U. ZAMARRIPA

DRILL INSTRUCTORS

SERGEANT Y. TORRES SERGEANT A. A. DURAN SERGEANT M. ROBLES

PHYSICAL FITNESS TEST

PVT C. R. WHEELER

PRIVATE B. A OTTER (299)

PVT PFC

PFC

PVT

PFC PFC

PFC PVT

PVT PVT PFC

PFC PVT **PVT**

PVT PVT

PVT PFC* **PVT** PFC

PVT PVT PVT PVT PVT

PFC

PFC PFC

PVT PVT

PVT **PVT**

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PVT

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PLATOON HIGH SHOOTER PRIVATE C. H CONDOR (338)	PLATOON HONORMAN PRIVATE FIRST CLASS D. L. GILBORNE		PLATOON HIGH SHOOTER PRIVATE T. J. BOUSCHACK (326)	P	PLATOON HONORMAN RIVATE FIRST CLASS D. R. ADAMS
· /	RECRUITED BY:		INSTRUCTOR:		RECRUITED BY:
CEDGEANT HODVING	RECRUITED BY: STAFF SERGEANT J. A. JOHANTGEN		INSTRUCTOR: SERGEANT J. J. LOPEZ		STAFF SERGEANT J. K. JOSLIN
SERGEANT HOPKINS					
* O. J. ADEOLA	PFC T. R. LESSARD	PFC*	D. R. ADAMS III J. C. ARNOLD A. AVILA JR	PVT	I. P. KLASSEN
C I BALL	PFC 1. R. LESSARD PVT J. T. LEVEYAUGONE	PFC	I. C. ARNOLD	PVT	C. C. KOSMAN
R A BLACKFORD	PVT C. B. LIGHT	PFC	A AVILA IR	PVT	B M LAUE
7 I RILIE	PVT R. A. LUGO	PVT	A D DADDETTIECEDEE	DEC	R. C. MENDOZA
L. J. DLOE I I DD AMI ETT	PVT T. D. MAYS		T. T. BLACKHORSE	PFC	H. E. MENEFEE
J. E. DRAMLETT D.C. DDIJCKI	PVT K. S. MESSER	PVT	T I BOUSHACK	PVT	D. R. MEZALOPEZ
K G. DKUSKI	PVT A. J. MOLENGRAAF	PVT	K D RDOWN	DVT	C MAIED A ID
H. O. CARRANZA	PVT M. A. MOORE	PVT	K. I. DROWN V. C. CANTDELL	DVT	S. NAJERA JR N. R. NELSON L. E. OROZCOGONZALEZ
J. M. CAKTIEK	DVT D O MODOAN		I M CADDOLI	TV I	I E ODOZGOGONZALEZ
E. D. GLOUGHLY	PVT D. O. MORGAN PVT M. A. MOSS	PVT PFC	J. W. GARROLL	PVT PVT PVT PVT	L. E. OKOZGOGONZALEZ
W. D. COFFIN	PVT J. R. MOTA	PFC	M. A. CAUGHKUN M. D. CHADEL	PVT	J. L. OSTER G. PENALOZA
G. H. CONDOR	PFC J. P. NELSON	PVT PVT	M. D. CHAPEL	DVT	G. PENALUZA
C. S. DAVIS	PVT P. S. NERIA	PVT	D. C. COLICING	PVT PVT	J. E. POLANCO E. A. PRADO
C. J. ADEOLA C. J. BALL R. A. BLACKFORD Z. J. BLUE J. L. BRAMLETT R C. BRUSKI H. O. CARRANZA J. M. CARTIER E. D. CLOUGHLY W. D. COFFIN C. H. CONDOR C. S. DAVIS C. R. FALB	PVT C. R. NORTON	PFC	T. T. BLACKHORSE T. J. BOUSHACK K. P. BROWN K. G. CANTRELL J. W. CARROLL M. A. CAUGHRON M. D. CHAPEL C. R. COLLINS D. S. COUSINS D. A. CURTIS C. J. DAVID P. M. DAVIS E. F. FAUMUINA A. A. FLORES	PVT	N. B. PROPST
A. N. FLORES C. D. FOSTER A. W. FOUST	DVT DAOTTED	DVT	D. A. GUNTIS	DVT	N. D. FROEST M. I. DAING
G. D. FOSTER	PVT B. A. OTTER PVT K. M. PEARSON	PVT PVT	D.M. DAVID	PVT PVT PVT	M. J. RAINS W. J. RINGWALD
	PVT J. T. PROTHERO	PFC	P. IVI. DAV IS	DVT	J. D. ROCCO
R. J. GARCIA	PVT C. RAMIREZ	PVT PVT	L. F. FAUMUINA	PFC	J. D. ROCCO D. E. DODDICHEZ
B. GARGIAHUARGHA	DVT I W DICHADD				R. E. RODRIGUEZ
B. GARCIA B. GARCIAHUARCHA D. L. GILBORNE R. A. GILLIS J. L. GIRALDE	PVT L. W. RICHARD	PVT PVT PVT	L. A. FLORESGONZALEZ J. G. GALE	PFC	I. N. ROSAS M. SALCIDO
K. A. GILLIS	PFC A. E. RODRIGUEZ PFC E. A. RODRIGUEZ		J. G. GALLNDOLODEZ	PVT PVT	M. SALGIDO
J. L. GIRALDE J. D. GOMEZHERNANDEZ	DVT I F DODDICHEZ	PVT	J. D. GALINDOLOPEZ D. W. CIDDONIC	PVT	A. M. SAVAGE M. H. SCARPINO
J. D. GOMEZHEKNANDEZ	PVT L. E. RODRIGUEZ PVT C. A. SAILORS	PFC*	D. W. GIDDONS L COMEZ	PFC	H. R. SECOR
D. B. GREEN	PVT J. A. SANCHEZ	PVT	J. GOMEZ I D. CONZALES	PFC	П. К. SECOK Т I СИОРЕС
R. J. GUV HERREZ	PVT A. J. SATHER	PFC	J. D. GONZALES	PVT	T. J. SHORES G. C. STAUDT
D. S. HAMMONS	PVT H. T. SCHMIDT	DVT	A. S. GREEN	DVT	K. M. STINE
S. M. HARWOOD	PFC L. L. SCHRIEVER	PVT PFC*	C M CDECODY	PVT PVT	C I TADANCAV
S. M. HENKIUKS	PFC I. M. SIMPSON	PVT	I D CDICWOLD	PFC	S. J. TABANCAY M. D. THOMAS
K. O. HEKNANDEZ	PVT B. A. SMITH	PVT	J. D. GNISWOLD	PFC*	M. D. THOMAS V. A. THDOLOG
D. K. HILL	PVT C. D. SMITH	PVT	C. GUERKERU	PVT	K. A. TURCIOS L. D. TURNER
A. M. HOLLOWAY	PFC K. K. SNIDER	PVT	M I HAMMETT	PVT	A. R. UPPERMAN
E, L, HUNTEK	PVT L. B. STEGER	PVT	O I HANGES	PVT	M. A. VALDEZESPINOZA
J. J. IGLIUKI T.T. IACKSON	PVT J. R. STEWART	PFC	R A HELLMUTH	PFC	B. G. VARGAS
J. I. JACKSON	PFC C. E.TINAY	DVT	R. A. HICKS	DVT	M. M. VASQUEZ
D. B. GREEN R. J. GUV TIERREZ D. S. HAMMONS S. M. HARWOOD S. M. HENRICKS K. O. HERNANDEZ D. R. HILL A. M. HOLLOWAY E. L. HUNTER J. J. IGLIORI J. T. JACKSON S. K. JARVIS J. L. JENNINGS J. R. JOSEPH M. S. KASSIS M. H. LARSON	PVT K. S. MESSER PVT A. J. MOLENGRAAF PVT M. A. MOORE PVT D. O. MORGAN PVT M. A. MOSS PVT J. R. MOTA PFC J. P. NELSON PVT P. S. NERIA PVT C. R. NORTON PVT B. A. OTTER PVT K. M. PEARSON PVT J. T. PROTHERO PVT C. RAMIREZ PVT L. W. RICHARD PFC A. E. RODRIGUEZ PFC E. A. RODRIGUEZ PVT L. E. RODRIGUEZ PVT C. A. SAILORS PVT J. A. SANCHEZ PVT A. J. SATHER PVT H. T. SCHMIDT PFC L. L. SCHRIEVER PFC I. M. SIMPSON PVT B. A. SMITH PVT C. D. SMITH PFC K. K. S. SNIDER PVT J. R. STEWART PFC C. E. TINAY PVT J. W. VANDENBURG PVT E. I. VASQUEZ PVT S. M. VASQUEZ PVT S. M. WALLS	PVT PVT	J. G. GALE J. D. GALINDOLOPEZ B. W. GIBBONS J. GOMEZ J. D. GONZALES A. S. GREEN J. J. GREENWOOD C. M. GREGORY J. B. GRISWOLD Z. GUERRERO S. R. HAGOOD M. L. HAMMETT C. J. HANSES R. A. HELLMUTH B. A. HICKS E. HUYNH C. T. INGWERSON C. B. JAMES B. M. JOHNSON	PVT PVT	R. A. WILLIAMS
J. L. JENNINGS I. D. JOSEPHI	PVT J. W. VANDENBURG PVT E. I. VASQUEZ	PFC	C T INCWERSON	PFC	7 S WITTMANN
J. K. JUSEPH	PVT J. M. VASQUEZ	PVT	C. B. JAMES	PFC	Z. S. WITTMANN C. J. YANEZ
IVI. S. IXASSIS M. II. LADCON	PVT S. M. WASQUEZ PVT S. M. WALLS	PVT	B. M. JOHNSON	PFC*	D. L.YOUNG
M. П. LAKSUN	TVI S. W. WALLS		D. M. JOHNSON	Tru.	D. L. IOUNG

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT Z. R. O'CONNOR

DRILL INSTRUCTORS

STAFF SERGEANT J. GALVAN SERGEANT J. R. MOLINAR SERGEANT L. O. CRECELIUS

PHYSICAL FITNESS TEST

PRIVATE C. B. JAMES (300)

Meritorious Promotion * Meritorious Promotion *

G. M. KEEHNER

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. I. OBREGON

DRILL INSTRUCTORS

STAFF SERGEANT J. M. KAHL STAFF SERGEANT S. R. VELIZ STAFF SERGEANT R. MELLADO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. J. BINGEN (295)

			(/
	PLATOON HIGH SHOOTER PRIVATE D. E. HINES (341)		PLATOON HONORMAN
	PRIVATE D. E. HINES (341)	PRIV	VATE FIRST CLASS A. R. ROBINSON
	INSTRUCTOR.		DECDITIEN BY:
	INSTRUCTOR: SERGEANT J. LAMBERT P. T. ABDULRAHIM C. R. ADAMS M. O. ADAMS L. D. ALDAMA K. R. ALKA B. E. ALLRED R. ARELLANO JR M. J. BINGEN C. E. BLAKE W. S. CAVE A. G. CHAVEZ M. R. COOMER L. E. CORDOVA J. A. CRUZ P. A. CRUZ E. A. DELGADO N. J. DOBIE L. O. DOMALAON E. K. DUFRESNE M. A. DURAN R. P. FARRELL E. J. FIGUEROA K. B. FREEMAN C. A. GARCIA D. GARCIA J. A. GARCIA H. E. GIL JR H. M. GIILIAM M. R. GRAY A. GUTIERREZ JR J. T. HENRICHS I. R. HERNANDEZ E. HERNANDEZ	G	UNNERY SERGEANT C. A ALLEN
PVT	P. T. ABDULRAHIM	PFC	E. LEYVA
PFC	C. R. ADAMS	PVT	W. I. LONGMUIR
PFC	M. O. ADAMS	PVT	C. A. MAROUEZ
PVT	L. D. ALDAMA	PVT	R. MARTIÑEZ
PVT	K. R. ALKA	PFC	S. J. MARTINEZ
PFC	B. E. ALLRED	PVT	A. MELENDREZ
PVT	R. ARELLANO JR	PFC	C. M. MENDOZA
PFC*	M. J. BINGEN	PFC	J. J. MOLINA
PVT	C. É. BLAKE	PFC	J. MONDRAGON
PFC	W. S. CAVE	PVT	B. J. MORALES
PVT	A. G. CHAVEZ	PVT	C. A. MURCIA
PFC	M. R. COOMER	PVT	D. C. MUSTIN
PVT	L. E. CORDOVA	PFC	T. J. OLSON
PVT	J. A. CRUZ	PVT	A. A. ORTEGA
PFC	P. A. CRUZ	PFC*	C. ORTIZ
PVT	E. A. DELGADO	PVT	N. A. OTERO
PFC	N. J. DOBIE	PVT	G. A. PADILLA
PFC*	L. O. DOMALAON	PFC	S. R. PAZ
PVT	E. K. DUFRESNE	PVT	S. A. REDBIRD
PFC	M. A. DURAN	PVT	A. L. REED
PVT	R. P. FARRELL	PFC	A. R. ROBINSON
PFC*	E. J. FIGUEROA	PVT	G. J. RODRIGUEZ
PVT	K. B. FREEMAN	PVT	C. C. SAMPLE
PVT	C. A. GARCIA	PFC	B. H. SANDSNESS
PVT	D. GARCIA	PVT	J. P. SHOLLIN
PVT	J. A. GARCIA	PVT	E. A. SIFUENTES
PFC	H. E. GIL JK	PVT	C. J. SORRELL
PFC	H. M. GILLIAM	PVT	J. S. STRAGAND
PVT	M. R. GRAY	PFC	J. T. SUBANG JR
PFC	A, GUTTERREZ JR	PVT	D. M. TRAN
PVT	J. T. HENRICHS	PFC*	J. K. VALDEZ
PVT	I. K. HERNANDEZ	PVT	S. VASQUEZ
PVT	E. HERNANDEZMALDONADO	PFC	C. W. VAZQUEZ
PVT	D. E. HINES	PVT	B. I. WATTS

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. C. DAVIS

DRILL INSTRUCTORS

STAFF SERGEANT J. D. YOUNG STAFF SERGEANT C. C. NAVARRETE

STAFF SERGEANT J. A. RUDDYAKLIN

PHYSICAL FITNESS TEST

PLATOON HONORMAN

PRIVATE C. A. GALVAN (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. D. ERICKSON (337) INSTRUCTOR: SERGEANT J. H. GARCIA PFC J. AGUILAR PVT A. E. AGUILARGARCIA PFC T. X. ARANDA PFC J. J. ARCE III PVT M. A. AUTHEMENT PFC* M. A. AUTHEMENT PFC* A. A. BELITRAN PVT A. S. BIRR PVT J. BORRERO PVT J. BORRERO PVT J. BORRERO PVT J. BORRERO PVT M. S. CASTANEDA PVT PVT M. B. CASTROLOPEZ PVT PVT M. A. CHAVEZAVILA PFC J. D. CHATMAN PVT PFC* M. A. CHOONQUIST PFC T. D. CHARMAN PVT T. G. CROONQUIST PVT T. G. CROONQUIST PVT T. G. CROONQUIST PVT M. G. ERICKSON PFC M. D. ERICKSON PFC J. J. ARCE PVT J. J. RIVAS PVT J. J. RUNGO PVT J. J. RUNCZ PVT J. J. RUNCZ PVT J. J. RUNCO J. RUNCO J. RUNCO J. J. R	PLATOON HIGH SHOOTER	PLATOON HONORMAN
INSTRUCTOR: SERGEANT J. H. GARCIA PFC J. AGUILAR PVT A. E. AGUILARGARCIA PFC T. X. ARANDA PFC T. X. ARANDA PFC J. J. ARCE III PFC* M. A. AUTHEMENT PFC* M. A. BELTRAN PFC* L. BENSON PFC L. BENSON PFC J. J. BORRERO PVT J. BORRERO PVT J. BORRERO PVT M. B. CANTU PVT M. B. CANTU PVT M. B. CASTANEDA PFC J. D. CHATMAN PFC J. A. RINCON JR. PFC J. A. RINCON JR. PFC J. A. ROMEROJORGE PVT J. T. DICK PVT J. T. DICK PVT J. T. DICK PVT J. T. DICK PVT J. A. ROMEZ PVT J. A. ROMEZ PVT J. A. RINCON PVT R. T. MELGAR PVT J. A. D. MONTOYA PVT J. A. D. MONTOYA PVT J. A. D. MONTOYA PVT P. A. OLSON PVT J. A. RINCON JR. J. A. RINCO JR. J	PRIVATE FIRST CLASS M. D. ERICKSON (337)	PRIVATE FIRST CLASS B. M. WALTERS
SERGEANT J. H. GARCIA PFC J. AGUILAR PVT A. E. AGUILARGARCIA PFC T. X. ARANDA PFC J. J. ARCE III PFC** M. A. AUTHEMENT PFC** M. A. AUTHEMENT PFC** PVT M. L. BAILEY PVT PFC A. A. BELTRAN PVT PFC A. A. BELTRAN PVT B. J. MATANANE PFC** K. G. MCCUE PVT R. T. MELGAR PFC** A. D. MONTOYA PVT J. BORRERO PVT N. J. NUNEZ PVT PVT N. J. NUNEZ PVT PVT N. J. NUNEZ PVT PVT R. T. MELGAR PFC** PVT R. T. MELGAR PFC** PVT R. T. MELGAR PFC** PVT R. T. MELGAR PVT R. T. MELGAR PFC** PVT R. T. MELGAR PVT R. A. MCDOWELL PVT R. A. RINCON JR. J. A. RINCON JR. J	INSTRUCTOR:	RECRUITED BY:
PFC J. AGUILAR PVT A. E. AGUILARGARCIA PFC T. X. ARANDA PFC J. J. ARCE III PFC* M. A. AUTHEMENT PFC* M. A. AUTHEMENT PFC* A. A. BELTRAN PFC* A. A. BELTRAN PFC* L. BENSON PFC* L. BENSON PFC* S. A. MILES PVT A. S. BIRR PVT A. S. BIRR PVT A. D. MONTOYA PVT J. BORRERO PVT M. B. CANTU PVT M. B. CANTU PVT M. B. CASTROLOPEZ PVT K. S. CASTANEDA PFC G. CASTROLOPEZ PVT J. A. CHAYEZAVILA PFC* M. A. CHAYEZAVILA PFC* M. A. CHAYEZAVILA PFC* T. H. DECKER PVT J. T. DICK PVT J. T. DICK PVT J. T. DICK PVT M. G. ERNST PVT M. G. ERNST PVT D. R. SANCHEZ PVT D. R. SHANAHAN PVT D. R. SANCHEZ PVT D. R. SHANAHAN PVT C. A. GODOY PFC C. M. GOMEZ PVT D. R. SHANAHAN PVT D.	SERGEANT J. H. GARCIA	STAFF SERGEANT B. H. HALL-WALLAC
	PFC J. AGUILAR PVT A. E. AGUILARGARCIA PFC T. X. ARANDA PFC J. J. ARCE III PFC* M. A. AUTHEMENT PVT M. L. BAILEY PFC A. A. BELTRAN PFC* L. BENSON PVT A. S. BIRR PVT J. BORRERO PVT S. A. BRITZIUS PVT M. B. CANTU PVT M. S. CASTANEDA PFC G. CASTROLOPEZ PFC I. D. CHATMAN PFC* M. A. CHAVEZAVILA PFC C. D. CLARK PVT S. A. CORDOVA PVT T. G. CROONQUIST PFC T. H. DECKER PVT J. T. DICK PFC M. D. ERICKSON PVT M. G. ERNST PVT B. M. FELICIANO PVT C. B. FLORES PVT C. A. GALVAN PFC V. A. GODOY PFC* C. M. GOMEZ PVT G. A. GRINSTEAD JR. PFC C. A. HAGEMEISTER PVT J. A. JINEZ PVT K. A. KHOEUN PVT K. LEDESMA PVT C. I. LICONA	STAFF SERGEANT B. H. HALL-WALLACE PFC A. E. MANGAS PFC J. A. MANZANO PFC J. M. MARTINEZ PVT B. J. MATANANE PFC* K. G. MCCUE PVT J. A. MCDOWELL PVT R. T. MELGAR PFC S. A. MILES PVT A. D. MONTOYA PVT N. J. NUNEZ PVT P. A. OLSON PVT P. PAEZ JR. PVT E. PINEDA PVT J. G. PLASENCIA III PVT N. A. RHINE PFC J. A. RIVON PVT J. L. RUBIO JR. PVT J. L. RUBIO JR. PVT A. J. SALAZARJACKMAN PVT P. M. SANCHEZ JR. PVT R. S. SANCHEZ PFC J. M. SAULS PFC C. J. SEGURA PVT D. R. SHANAHAN PVT K. E. SILLS PFC N. A. SMITH PVT B. TALAVERA PVT M. T. TAYLOR PFC D. THILAVANH JR. PFC J. R. VERDUZCO PVT B. D. WALKER PFC J. R. VERDUZCO PVT B. D. WALKER PFC J. R. VERDUZCO PVT B. D. WALTERS
	I V I A, WALDONADO	1 v 1 J. 1. 100KE1

Meritorious Promotion *

E. T. WESSELER

A. C. WOLTERS

PVT N. A. WEST

PVT D. L. YACCINO

PVT

F. J. KAZMIRZAK JR

J. D. KOSKELA JR

M. E. KELLY

T. J. LECHER

F. C. LELAND

PVT

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force

that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational



and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

Phase I

How We Are Doing It.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.